## **ProFirst Training**

ProFirstTraining.com 888-477-2526

## FTO Field Training Officer - Course March 18-20 Nashville, TN

This comprehensive 3-day course teaches new and prospective field training officers the basic techniques and procedures for training new public safety personnel.

## **Topics Include:**

- Selection of FTOs
- Development of FTO program
- Identifying auditory, visual and kinesthetic learners
- Principals of behavior modification
- Effective communication skills
- Maintaining effective learning environment
- Remedial training procedures
- Ethical considerations
- Liability issues
- San Jose model of FTO training
- Documentation
- Officer Safety
- First line supervision

**ProFirst Training** recognizes that FTOs are first line supervisors who are entrusted with the responsibility of molding the new generation of police officers. As such, there is heavy emphasis on generational leadership, civil liability and equal opportunity employment training topics.

## Cost \$495

Instructor: John Pallas (Deputy Chief, Retired—State of TN) John Pallas is a 29-year law enforcement veteran who served as Deputy Chief of Police for the law enforcement division of the State of Tennessee Alcoholic Beverage Commission. In that role, John supervised command staff, oversaw the professional standards unit and served as the public information officer and director of training. He also has more than two decades of service in California in various capacities, including Vice Detective, Narcotics Task Force Investigator, F.T.O. and Reserve Program Coordinator. John also managed a high-profile task force team of investigators, comprised of FBI, DEA, IRS agents, as well as state and city law enforcement officers.

**Location: NPL Conference Center (Downtown Nashville)** 

Class Hours: (W,Th,F 8:00 am to 4:00 pm )

Registration: ProFirstTraining.com 888-477-2526